



Moore County Schools

Business Advisory Council Meeting

Place: North Moore High School (Media Center)

Date/Time: October 14, 2021 (Noon)

Facilitators: Mr. Chris Miller, Business Advisory Chairman

MCS CTE Mission: The mission of Career and Technical Education is to provide offerings that meet student needs, interests, abilities, aspirations and respond to actual or anticipated 21st Century opportunities for employment, advanced education and practical life application. CTE promotes best practices that enhance teacher effectiveness to improve student life-long achievement and encourage responsible 21st Century Global Career Choices.

MCS Mission: Moore County Schools creates a supportive, engaging, and safe learning environment that builds knowledge, skills, and abilities needed for future success.

Agenda Item:	Person Reporting:	Time:	Action Taken:
<p>Welcome</p>	<p>Mr. Chris Miller BAC Chairman</p>	<p>12:00-12:05</p>	<p>Mr. Miller welcomed everyone and introduced himself and the new team members from the CTE program; Beth Tippet - CIMC, Heather Clevenger - Work-Based Learning and Special Pops Coordinator and Ley Crawford - Middle School Coordinator.</p> <p>Mr. Miller reported MCS CTE credentials earned for the period of 2016-2021 was over 12,800, averaging 3,000 per year, even during COVID. MCS was one of three districts in the state to meet or exceed all indicators.</p> <p>Mr. Miller thanked the NMHS culinary students for preparing the lunch and asked that each student introduce themselves.</p> <p>Mr. Miller touched on internships and work-based learning opportunities and that Heather Clevenger is diligently working to set up internships and work-based learning opportunities. As members of this council, Mr. Miller encouraged all to look for these types of</p>



			<p>opportunities within their own businesses.</p> <p>Ms. Clevenger reported to the group that she has been connecting with local businesses and events in Moore County to help our students with their CTE pathway and post-secondary goals. Click on the link for more detailed data. Work-Based Learning Overview</p> <p>Ms. Clevenger advised she is working on a job board website.</p>
Opening Remarks	Dr. Bob Grimesey MCS Superintendent	12:05-12:15	<p>Dr. Locklair introduced himself and welcomed everyone for attending. On behalf of Dr. Grimesey and the district, Dr. Locklair spoke about the district's Point of Pride. One point being the Signature of Success which is evident in what the BAC and CTE have been doing around the district and feedback received from the community. Dr. Locklair also pointed out the meeting location of NMHS is a Point of Pride in our district with all the school has accomplished and is doing.</p>
Moore County Chamber Workforce Development Cohort	Mrs. Linda Parsons President & CEO Moore County Chamber of Commerce	12:15-12:25	<p>Linda Parsons presented a lot of information on the status of Moore County's workforce and future needs. Mrs. Parsons shared that at the current pace, it will be 2-3 years before our workforce is back where it was prior to COVID. Moore County is more than golf and the chamber has been working with Partners In Progress to help grow and complete the workforce talent we currently have. The Chamber has been working with Partners in Progress to develop obtainable goals. There are many contributing factors to the state of</p>



			<p>our workforce; supply chain, affordable housing, child care, being able to provide flexible work schedules, lack of soft skills, transportation and communication; with communication or lack there of being the key. Communication needs to be the focus; how do we connect with the parents and other stakeholders; reverse PR.</p>
<p>Sandhills Community College - Workforce Development Program Update & Partnership Impacts</p>	<p>Mrs. Michelle Bauer Dean, Continuing Education Workforce Development Programs</p>	<p>12:25-12:35</p>	<p>Michelle Bauer presented information on the Workforce Continuing Education (WCE) and Career and College Promise (CCP) programs. As a community college, they are happy to be able to offer these programs to the students of Moore County. SCC WCE and CCP. Mrs. Bauer shared with the group that pathways can be tailored to specifically meet the needs of the high schools. Even though SCC kicked off this program during COVID, it served 33 students either in classes on campus or through the schools. Participation has increased for this school year. SCC is proud to announce the brand new facility, the Breakthrough Construction Center, made possible through a Golden Leaf Grant. This facility will provide for instruction in the construction trades, plumbing and HVAC. There will be a grand opening next week.</p>
<p>IndustryAlignment & Program Connections</p>	<p>Mrs. Beth Tippett Curriculum & Instruction Management Coordinator, MCS CTE</p>	<p>12:35-12:50</p>	<p>Beth Tippett reviewed the Labor Market Alignment and advised a survey was being emailed to all members this afternoon. Mrs. Tippett asked that all take the time to complete the survey as feedback from this survey will be used for future planning. Members were encouraged to forward this survey to any possible business and community contacts they may have. Mrs. Tippett</p>



			<p>also asked if anyone in the group knows of any possible individuals and businesses that would be interested in joining and becoming a part of the council, to please send her their contact information so we can add them to our member list.</p> <p>Ley Crawford, Middle School Coordinator shared the roll out of Major Clarity. This program will provide the necessary tools to assist middle school students in determining a career pathway which will take them through high school as well as post secondary education. One tool is a FIT survey which will help determine a student’s top 10 jobs and/or interests. This survey will enable counselors to guide students into pathways supported by their interests. This program will be rolled out in the high schools next year.</p>
<p>CTE Labs & Barn Tour North Moore High School & Closing</p>	<p>Mr. Matthew Cox NMHS Career Development Coordinator</p>	<p>12:50-1:00</p>	<p>Mr. Miller concluded the meeting, again thanking all for their participation. All were invited for a hay ride to view NMHS and some of it’s programs.</p>

Thank You BAC for continuing to help us grow tomorrow’s leaders....

Save the Dates

BAC Meetings:

February 17, 2022 at The Fair Barn, Noon

April 14, 2022 at Union Pines High School, Noon (Co-Hosted by Pinecrest High School & Union Pines)

Moore County Schools CTE Career Fair: February 17, 2022 at The Fair Barn (9:00-2:30)

FunFest: April 22, 2022 at Sandhills Community College

CTE Signing Day: May 12, 2022 Moore County Schools Education Center



Meeting Attendees

October 14, 2021

Charles Batchelor, MCS

Michelle Bauer, SCC

Pam Bauer, MCS

Fallon Brewington, B&G Club

Heather Clevenger, MCS

Matthew Cox, MCS

Ley Crawford, MCS

Ed Dennison, MCS BOE

Tim Locklair, MCS

Clint Mack, Town of Robbins

Chris Miller, FirstHealth

Linda Parsons, MC Chamber

Jennifer Patterson, MCS

Jennifer Purvis, MCS

Brittini Sanborn, MCS

Beth Tippet, MCS

Neil Wolfe, Fidelity Bank

Approved:

See attached signature page

Chris Miller, BAC Chairman

Date

See attached signature page

Amanda Dixon, Secretary

Date